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# Sustainable pension reforms – what can we learn from Polish and EU experiences?

Vienna, CEEI Conference 20.11.2017 Session: "Best practices - which reforms are sustainable?"



#### **Outline**

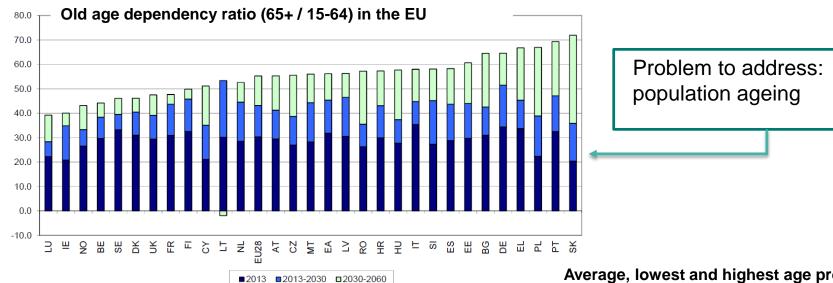
Why pension reforms are not easy?

Learning from the short history of pension reforms in Poland

Learning from the EU experiences - why so many pension reforms were introduced during crisis?

Thinking about future – Do androids pay pension contributions?

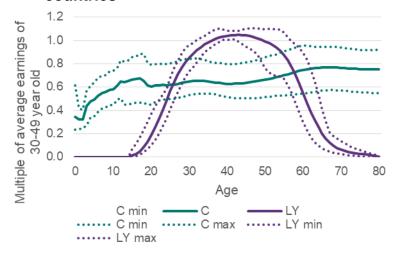
## The problem of population ageing



Source: EC(2015) The 2015 Ageing Report, p. 24

- ➤ consequences → probable changes in the income and consumption in the EU economies
- challenge for public expenditures for pensions

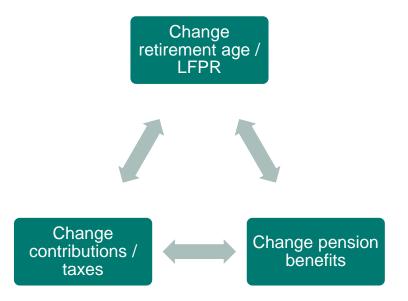
## Average, lowest and highest age profiles of consumption and labour income for 25 EU countries



Source: National Transfer Account project: Chlon et al. (2017)

#### Not easy solutions

■ The three possible solutions to reduce the consequences of population ageing for the pension system



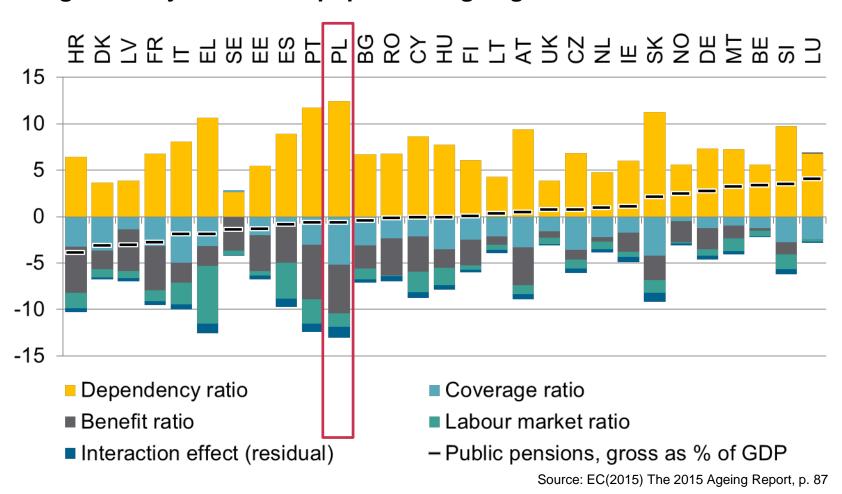
The dynamic inconsistency problem:

pension reform can be optimal long-term solution but ...

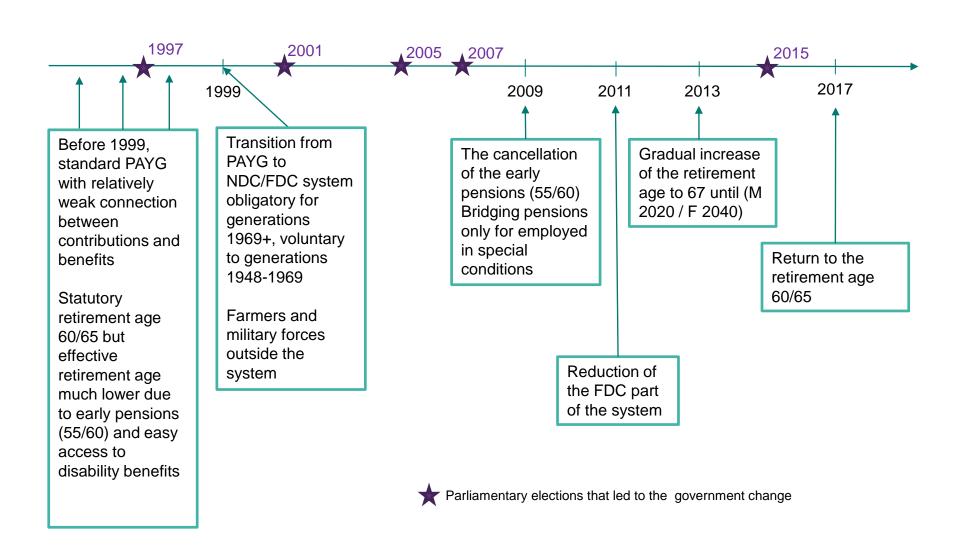
... in the short-term can be perceived only as a burden.

## Models of adjustment

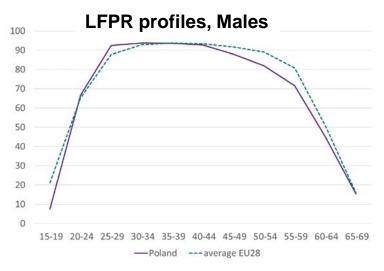
#### Long-term adjustments to population ageing in the EU countries



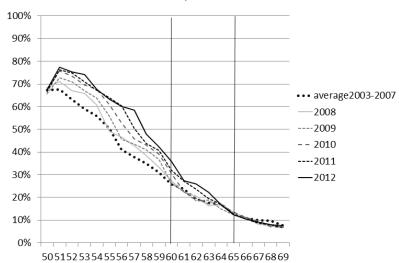
## Major pension reforms in Poland

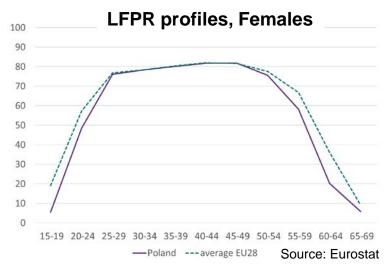


#### Positive LFPR effects of the early pensions reform in 2009

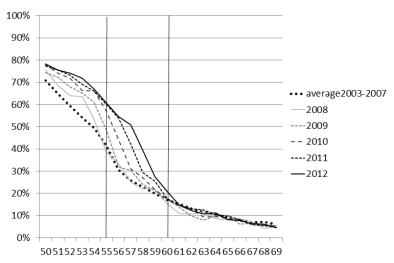


#### LFPRs 2008-2012, Males



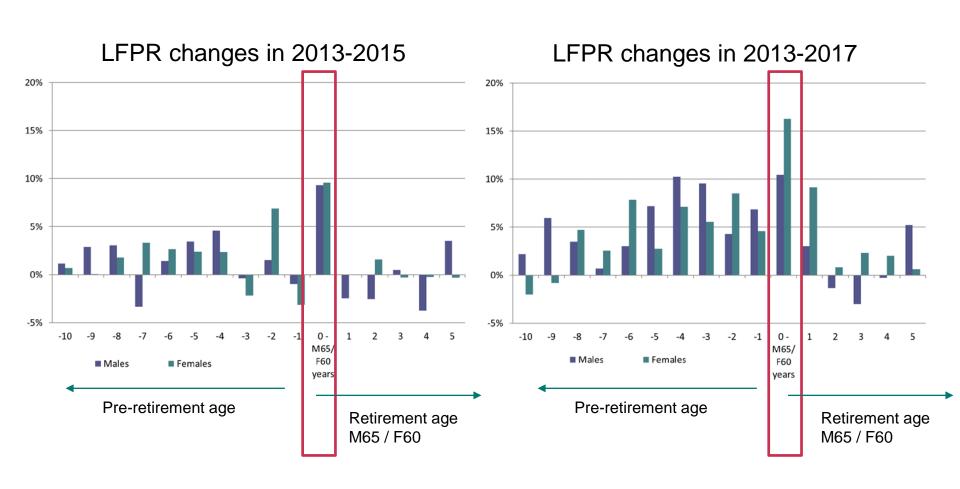


#### **LFPRs 2008-2012, Females**



Source: Strzelecki, Tyrowicz (2015) Crowding (out) the retirees? ..., University of Warsaw Working Paper

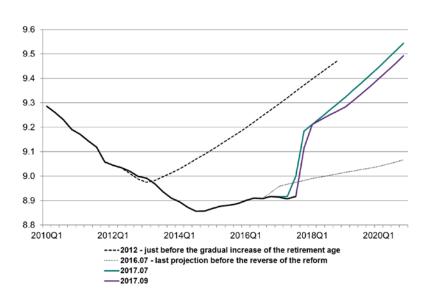
## Initial LFPR effects of retirement age increase in 2013



Source: Own calculations, PL LFS microdata

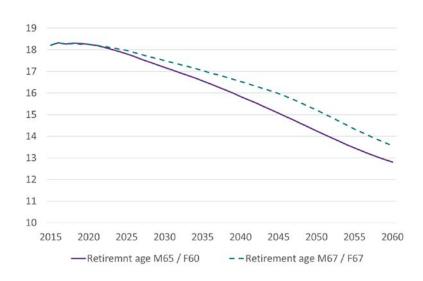
#### Effects of the return to 60/65 retirement age

## Assumptions of the number of pensioners in the NBP inflation and GDP projections



Source: NBP, www.nbp.pl

#### Long-term labour supply projections



Source: Own calculations based on EUROPOP 2017 population projection CSM method of LFPR projections

## DC principle remains unchanged since 1999

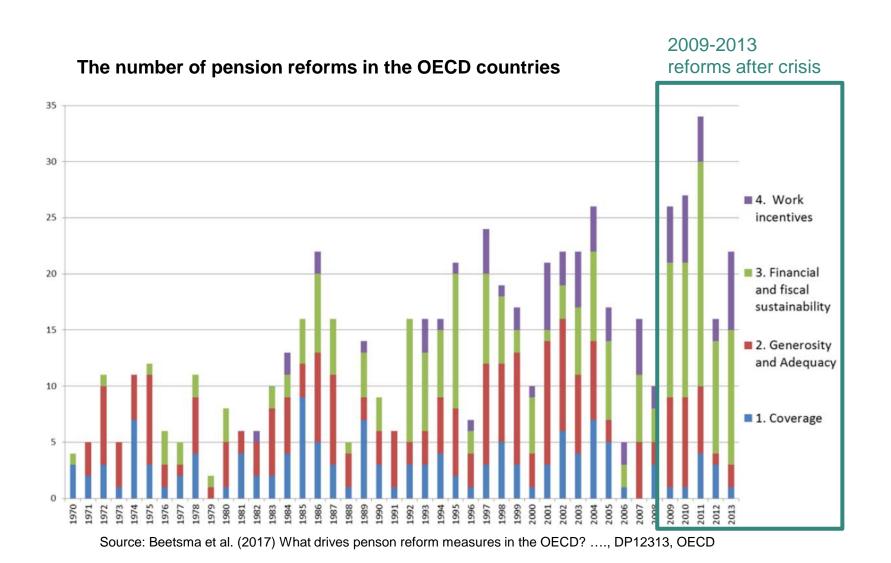
- Despite the changes in the Polish pension system...
- ...the DC principle remains the stable element of the system and it is essential in the responsible discussion about the future adjustment to population ageing
- The trend to keep stable replacement rate should extort other ways of adjustment

#### Total gross replacement rates in the Polish pension system (observations and predictions)

	2005	2007	2010	2013	2020	2030	2040	2050	2060
AWG 2009 (60/65)	46.3	45.4	46.3	47.1	48.8	39.1	32.2	28.8	27.7
AWG 2012 (60/65)	46.3	47.7	51.7	43.8	43.6	37.5	28.6	24.5	23.5
AWG 2013 (67)	46.3	47.7	51.7	46.9	46.2	45.5	41.2	31.1	28.5
AWG 2015 (67)	46.3	47.7	51.7	53.0	53.8	47.9	39.4	31.2	28.7

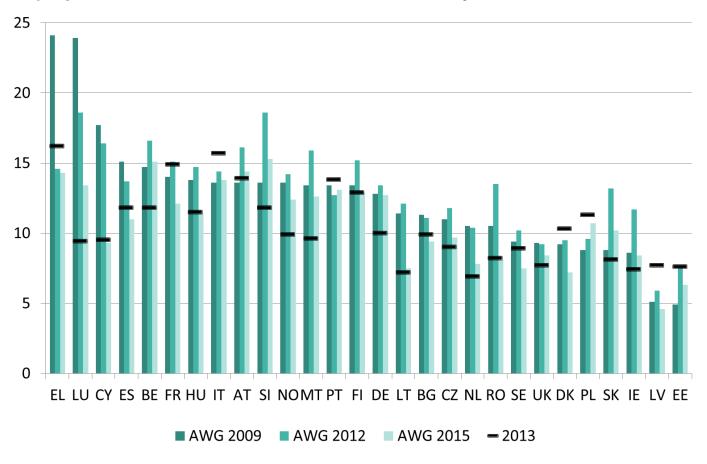
Source: Own elaboration, EC AWG reports

## Crisis and the number of pension reforms



## EU pension projections – before and after crisis

Pension expenditures to GDP in 2060 according to AWG projections 2009, 2012, 2015 and the level of expenditures in 2013

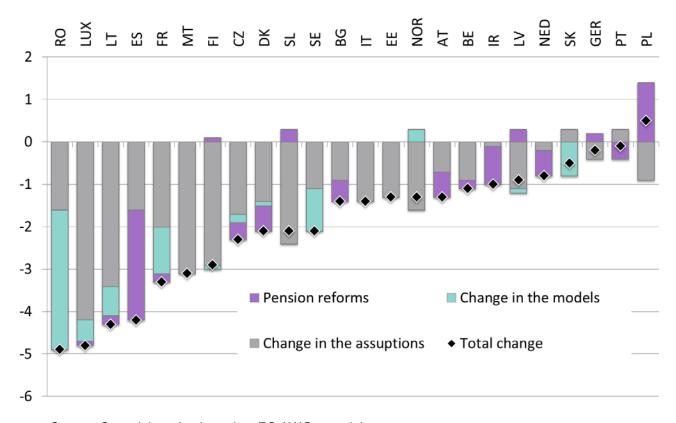


Source: Own elaboration based on EC AWG publications

## **Reforms and expectations**

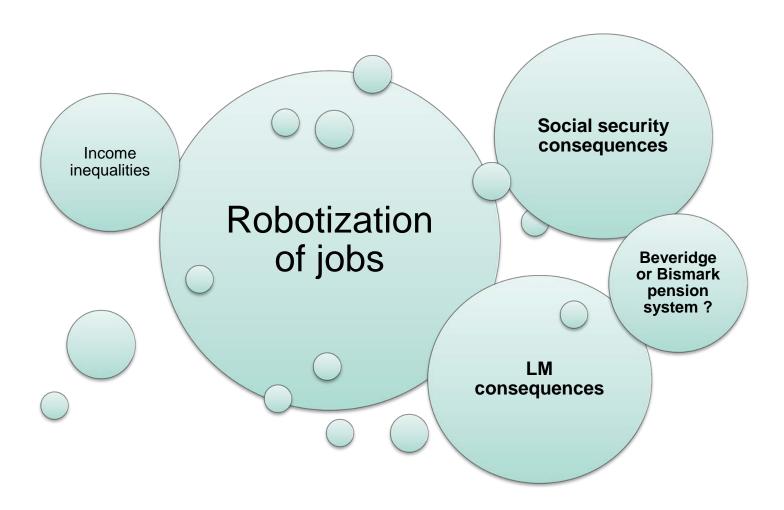
Changes in the projected pension expenditures in 2060 - AWG 2015 vs AWG 2012

The decompositions of the sources of the changes between projections



Source: Own elaboration based on EC AWG materials

#### **Pension science fiction**



#### Conclusions

- Structural reforms are sustainable if:
- efficiently respond to important social problems,
- result from democratic consensus,
- address the problem of potential dynamic inconsistency (commitment mechanisms)
- Economic crisis forced most vulnerable countries to adjust to the problem of ageing ("window of opportunity") but:
- questions about sustainability of emergency measures
- "sustainable" is not a synonym for "ultimate" or "everlasting"
- once introduced the solution is a new status quo and....
- ... creates stable environment but ...
- ... the future can require new, better and sometimes revolutionary solutions