

## **Dr. Herbert Stepic**

Herbert Stepic is Chairman of the Board of Management of *Raiffeisen International Bank Holding AG*, one of the leading banking groups in Central and Eastern Europe (CEE). He looks back at more than 30 years of experience in international banking business and trade finance and is a renowned expert for CEE. He is the master mind and motor behind the rapid expansion of Raiffeisen International's network. Its cornerstone was set in Hungary with today's Raiffeisen Bank already in 1986. Today, the network comprises banks and leasing units in 16 markets of the region.

Mr. Stepic Before he established the 17 Markets covering network of Raiffeisen International, he joined *Genossenschaftliche Zentralbank AG* (today *Raiffeisen Zentralbank Österreich Aktiengesellschaft, RZB*) in 1973 and established the Foreign Trade Promotion Department. In 1987, he became Member of the Managing Board and was appointed Deputy Chairman in 1995. He currently is President of the Supervisory Boards of eleven CEE-subidiaries and, among other supervisory positions, Member of the Supervisory Boards of *Oesterreichische Kontrollbank Aktiengesellschaft* and *OMV AG*, both in Vienna. Among many other decorations, Dr. Stepic was elected "European Banker of the Year 2006" and "European Manager of the Year 2007".

Herbert Stepic was born in 1946.