

# Women In Saudi, the silent revolution of 2030

Challenges	Standstill Era Pre King Abdulla	The Evolution Era Aug 2005- Jan 2015	The Revolution Era 2015 onward
<b>Social</b>	<ul style="list-style-type: none"> <li>Females were not encouraged to work.</li> <li>Strong sentiment against mixed work places.</li> </ul>	<ul style="list-style-type: none"> <li>Improved desire for females to work, albeit in unmixed environment.</li> <li>More educated females looking for career opportunities.</li> </ul>	<ul style="list-style-type: none"> <li>Complete social change led by Gov 2030 vision.</li> <li>Shift in Social norms from segregated to a family structure.</li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>Weak skills and limited exposure for females.</li> <li>Internships were not required.</li> <li>Females were taught through closed circuit TVs without real life experience.</li> </ul>	<ul style="list-style-type: none"> <li>Improved education for females.</li> </ul>	<ul style="list-style-type: none"> <li>Support the scholarship programs abroad and included more females.</li> </ul>
<b>Regulation</b>	<ul style="list-style-type: none"> <li>Females were not allowed to enter Gov buildings.</li> <li>Not allowed to become a manger of her establishment.</li> </ul>	<ul style="list-style-type: none"> <li>Requested all Gov agencies to open female sections.</li> <li>First Nationals Committee for Women in 2006.</li> <li>Appointing females to the Shura Council 2013.</li> </ul>	<ul style="list-style-type: none"> <li>Gov led initiatives to increase female employment.</li> <li>Removal of employment restrictions and guardian requirements.</li> <li>Lift the ban on female driving Support daycare services for working mothers.</li> </ul>